



REPUBLIC OF THE PHILIPPINES
ILOILO STATE COLLEGE OF FISHERIES

Quality Assurance Management Center

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SYSTEM OF RANKING DELIVERY UNITS OF ISCOF

The delivery units (DUs) of the Iloilo State College of Fisheries (ISCOF) are the five campuses namely: ISCOF Main Campus, ISCOF Barotac Nuevo Campus, ISCOF Dingle Campus, ISCOF Dumangas Campus and ISCOF San Enrique Campus. The eligibility of delivery units and individuals are provided in No. 6 of the Memorandum Circular No. 2022-1 for the Guidelines on the Grant of the Performance-Based Bonus (PBB) for FY 2022 under Executive Order (EO) No. 80, s. 2012 and EO No. 201, s. 2016.

No Ranking of DUs

To be eligible for 2022 PBB, ISCOF must attain a total score of at least 70 points and achieve at least a rating of 4 for at least three (3) criteria. If eligible on the grant of the PBB for FY 2022, the delivery units of ISCOF shall no longer be ranked. However, the unit/s most responsible for deficiencies shall be isolated.

1. For performance rating below 4, the unit/s most responsible including its head will be isolated from the grant of the FY 2022 PBB.
2. For the non-compliance with Agency Accountabilities provided in No. 5 of MC No. 2022-1, the unit/s most responsible including its head shall be also isolated from the grant of the FY 2022 PBB.

Eligible DUs shall be granted FY 2022 PBB at uniform rates across the ISCOF System, its officials and employees based on the corresponding rates of the total score of PBB achieved.

Eligibility of individuals for FY 2022 PBB shall adhere to the provisions of MC No. 2022-1:

1. Employees belonging to the First, Second, and Third Levels should receive a rating of at least "Very Satisfactory" based on ISCOF CSC-approved Strategic Performance Management System (SPMS).
2. Personnel who transferred from one agency to ISCOF shall be included by the agency where he/she served the longest. If equal months were served for each agency, he/she will be included in the recipient agency.
3. An official or employee who has rendered a minimum of nine (9) months of service during the fiscal year and with at least a Very Satisfactory rating may be eligible for the full grant of the PBB.
4. An official or employee who rendered less than nine (9) months but a minimum of three (3) months of service and with at least a Very Satisfactory rating shall be eligible for the grant of the PBB on a pro-rata basis.
5. An employee who is on vacation or sick leave, with or without pay, for the entire year is not eligible for the grant of the PBB.

6. Officials and employees who failed to submit the 2021 SALN as prescribed in the rules provided under CSC Memorandum Circular No. 3 s. 2015; or those who are responsible for the non-compliance with the establishment and conduct of the review and compliance procedure of SALN, shall not be entitled to the FY 2022 PBB.
7. Officials and employees who failed to liquidate all cash advances received in FY 2022 within the reglementary period, as prescribed in COA Circular 2009-002 dated May 18, 2009, shall not be entitled to the FY 2022 PBB.

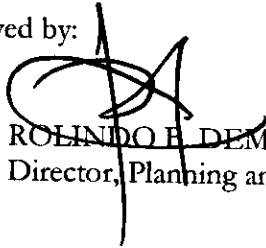
Reference: Memorandum Circular No. 2022-1 for the Guidelines on the Grant of the Performance-Based Bonus (PBB) for FY 2022 under Executive Order (EO) No. 80, s. 2012 and EO No. 201, s. 2016.

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